



## **US Senior Associate**

**LOCATION: New York City**

More in Common US is seeking a full-time Senior Associate to help grow the organization and advance its mission of building a more united and inclusive America, where all people feel respected, better understood, and share a sense of belonging. The Senior Associate will work closely with the US Director to grow and support the US team and our partners. The Senior Associate will sit at the nexus of research and project implementation, engaging as an active partner in driving our research while managing an existing suite of initiatives and originating new projects. The Senior Associate role is full-time, reports to the US Director, and based out of our office in Manhattan.

### **ABOUT MORE IN COMMON US**

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More in Common US is a research and civic non-profit that is part of a new international initiative, set up in 2017 to build communities and societies that are stronger, more united and more resilient to increasing threats of polarization and social division. We work alongside of national teams in Germany, France, and the United Kingdom.

We conduct research into populations through the lens of identity, values, and beliefs. We leverage our findings to apply interventions with partners to counter polarization and build stronger shared identities across lines of difference. Our website is [here](#) and you can see coverage of our US research [here](#).

Some examples of our partnerships include working with a range of immigration organizations from across the ideological spectrum on a national series of living room conversations to reduce misperceptions of immigrants; advising philanthropic actors on how to best support efforts to strengthen social cohesion; and training civil society actors on methods for communicating across ideological lines in ways that reduce polarization and foster a shared sense of identity.

Although we are only at the beginning of our journey as an organization, we know one thing for certain: our team will be our greatest asset. We are looking for people who:

- Are strategic, rigorous, restless, energetic and creative
- Have direct experience with and understand people from different perspectives and backgrounds
- Feel comfortable and excited to dwell on the edge but not on the margins
- Are excited to do work that is non-partisan
- Are able to think ahead
- Are able to get big stuff done
- Are excited to work with heart as well as head
- Want to be part of turning despair into hope

## ABOUT THIS ROLE

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More in Common US is looking for a Senior Associate, a mission-driven individual, excited to turn cutting-edge political and attitudinal research into real-world projects that build connections across lines of difference. This role is for someone:

- With an agile and entrepreneurial mindset
- Comfortable working in a start-up
- A bias for action
- The ability to execute with precision while visualizing and bringing into fruition new partnerships, projects, and ideas

## RESPONSIBILITIES

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As a start-up everyone executes on a range of responsibilities. Our core asset base is our research. We structure functions between research and project management and this role sits between the two.

We work with and through a range of partners to implement projects. As such, the Senior Associate will have responsibility for managing an existing suite of projects and partnerships. Over time, the Senior Associate will be expected to identify, develop, and launch new projects where we support partners in applying our research, insights, and connections, towards real-world initiatives. There are no off-the-shelf solutions for the challenges of polarization and division in the US, so the Senior Associate will need to develop content mastery to harness our research methodologies and insights to build new products, projects, and initiatives that advance our mission and support our partners.

### Project Management / Partner Engagement

- Work directly with the US Director to provide day-to-day support and management for a range of existing advisory partnerships, where we apply our research and experience to support initiatives that foster greater resiliency against efforts to divide Americans and that create stronger, more inclusive feelings of community.
- Work with the US Director, the Global Director of Development and Strategic Engagement, and the Global Director of Research to build out new partnerships by developing strong relationships with funders, practitioners, and institutional actors from politics, civil society, faith, the private sector, and other domains.
- Develop and lead trainings for external partners, speak for and represent More in Common US at events and with media, and identify and execute on strategies for growing and strengthening the field of actors engaged in social cohesion work.

### Research

- Work directly with the US Director and Global Director of Research to support and execute on an existing suite of US research projects that seek to better understand Americans' attitudes, beliefs, identities, and perceptions of themselves and others.

- Identify, develop, and lead on external engagement (with partners, funders, media, practitioners, etc.) for new US research projects that will generate insights in support of stories and experiences that bring people together across lines of differences.

#### Field Building

- Work directly with the US Director on a range of efforts to strengthen the ecosystem of organizations and initiatives needed to unite Americans and build resilience against polarization and social fracturing. This includes developing more robust and testable metrics for evaluating the impact of counter-polarization efforts, organizing philanthropic actors to pool capital and share lessons learned, and generating institutional demand for evidence-based interventions.

### **QUALIFICATIONS AND EXPERIENCE**

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We look for great people before we look for specific qualifications and experience. However, the following will be an asset for this role:

- 5+ years' professional experience that involves research or quantitative analysis and external engagement – e.g., consulting, public opinion polling, policy analysis and development, or other similar work; specific roles matter less than demonstrated proficiency in applying rigorous analysis to help solve problems alongside of partners
- Comfort navigating spreadsheets and converting data into presentation material
- Experience with more advanced analytical systems (e.g. SPSS, R, Python) is a plus
- Excellent communication skills, with experience presenting to a range of audiences
- Comfortable working collaboratively with a wide range of partners from across the ideological spectrum from inception through to project delivery and evaluation
- Demonstrated curiosity for understanding and engaging people and a desire to tell new stories where more Americans feel a part of our shared national project

### **COMPENSATION**

- Competitive salary and excellent benefits along with generous leave policy
- Personal learning and growth budget

### **DIVERSITY + EQUITY + INCLUSION**

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The task ahead of us is daunting but we have a better chance at success if our team reflects a broad range of social and cultural backgrounds, beliefs, political persuasions and life experiences. We value diversity across many dimensions, including but not limited to race, ethnicity, socioeconomic status, gender, sexual orientation, gender identity, disability status, age, religious belief, and political orientation.

### **APPLICATION PROCEDURE**

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Applications should include a cover letter (max 1 page) and a resume. Please **send applications by email** to [jobs@moreincommon.com](mailto:jobs@moreincommon.com) and use 'US Senior Associate' in the email subject line. Applications will be reviewed on a rolling basis.