



Global Research Fellow

LOCATION: Remote Role (Europe-based)

More in Common's Global Research Team is seeking an outstanding researcher, graduate, or PhD student (or recently graduated) to serve as a Research Fellow for the summer of 2021. Our fellow will help advance our mission of building more united and inclusive societies, where all people feel respected, better understood, and share a sense of belonging. Strong working English will be necessary, with either Italian or Polish language skills a strong plus.

The Research Fellow will work closely with the Global Research Team to design, execute, analyze and present public opinion research that will inform our strategy and broaden our impact. The Research Fellow will collaborate on qualitative and quantitative research projects, engaging as a thought partner in developing studies about the public in different European countries, focused on the Covid recovery and climate change agendas, political polarization, and the solutions that can address our growing divisions.

The Research Fellow will also participate in meetings with partners, help liaise with vendors, and contribute to presentations of findings and sharing of deliverables with senior actors such as cabinet members from head of state offices, union leaders, media organizations, and members of parliament ahead of geopolitically important events such as COP26.

ABOUT MORE IN COMMON

More in Common is an international initiative, set up in 2017 to build communities and societies that are stronger, more united and more resilient to increasing threats of polarization and social division. In addition to our Global Research Team, we have national teams in Germany, France, the United Kingdom, and the United States.

We conduct research into populations through the lens of identity, values, and beliefs. We leverage our findings to apply interventions with partners to counter polarization and build stronger shared identities across lines of difference. Our research has been referenced by the New York Times, The Economist, BBC, Wall Street Journal, Die Zeit, Le Monde, and dozens of other publications across countries. Our website is [here](#) and you can see media coverage of our research [here](#).

Some examples of our partnerships include: working with leading experts in climate change communications to create [Britain Talks Climate](#), an evidence-based toolkit designed to support engagement with the British public on the issue; a project in Germany in which we explored the physical spaces where people from all corners of society interact; and with a network of democracy partners to help [engage Americans](#) in efforts to support the integrity of the American election system.

ABOUT THIS ROLE

We are looking for people who:

- Are strategic, rigorous, restless, energetic and creative
- Are curious to understand people from different perspectives and backgrounds
- Are excited to do work that is not affiliated with any single party or political perspective
- Are motivated by engaging with complexity and nuance

- Are able to get big stuff done
- Have experience conducting rigorous quantitative and qualitative research and are excited about translating it into action
- Have interest in all aspects of public opinion research: design, execution, analysis, visualization, writing, and presentation
- Feel comfortable working collaboratively and at a fast pace in an entrepreneurial environment
- In addition to English, Italian or Polish language skills are a plus, as is knowledge of either Italy or Poland
- Given our current focus on climate change communications, expertise on climate change or environmental movements is also a plus

RESPONSIBILITIES

The Research Fellow will serve as an integral member of the global team, coordinating with the partnerships and research teams to develop and communicate insights drawn from our original public opinion research. The Research Fellow will also be expected to assist other team members in identifying how applications of our research and its insights might inspire or inform real-world initiatives.

Research Execution

Work directly with our research team to execute research, including:

- Crafting survey instruments, focus groups guides, in-depth interview scripts to explore complex and applied political subjects related to people's attitudes, beliefs, identities, and perceptions of themselves and others
- Conducting desk and academic research on relevant topics
- Processing large amounts of qualitative data and identifying areas for further investigation or exploration in quantitative instruments
- Analyzing quantitative data; generating crosstabs, indices, and other metrics to classify respondents in original and useful ways
- Analyzing social media data and testing content on social media platforms
- Developing interesting insights into written analyses and data visualizations

Partnerships, Application, and Communications

Collaborate with the broader team to communicate and apply our research and contribute to the following:

- Working with the team to develop curated research and organizational tools
- Developing presentations of our research to partners
- Engaging directly in meetings with partners to understand their goals, metrics, and intervention strategies
- Presenting our findings to funders, think tanks, media, and international audiences
- Assisting with the integration of research findings into workshops and other exercises
- Engaging in conversations about how findings can be interpreted to advance strategic challenges and organizational activities

QUALIFICATIONS AND EXPERIENCE

We look for great people before we look for specific qualifications and experience. To be considered an applicant, you should have graduated or be currently enrolled in a masters' or Ph.D. program in any related field (*e.g., social psychology, political science, sociology, ethnic studies, public policy, etc.*), **OR** be an outstanding undergraduate student in your last year **OR** be an excellent researcher with relevant background. Additional considerations include:

- Experience conducting quantitative and qualitative research

- Excellent writing and communication skills
- Comfort with navigating spreadsheets and converting analyses into presentation material
- Comfortable working collaboratively with a wide range of partners from across the ideological spectrum from inception through to project delivery and evaluation
- Strong project management skills
- Command of English
- Knowledge of Italian or Polish language preferred
- Experience with advanced statistical programs (e.g. SPSS, R) or experience with qualitative software (e.g. Dedoose, Atlas) is a plus

DIVERSITY + EQUITY + INCLUSION

The task ahead of us is daunting but we have a better chance at success if our team reflects a broad range of social and cultural backgrounds, beliefs, political persuasions and life experiences. We value diversity across many dimensions, including but not limited to race, ethnicity, socioeconomic status, gender, sexual orientation, gender identity, disability status, age, religious belief, and political orientation.

TIMELINE AND COMPENSATION

TIMELINE – We are looking for Research Fellows to join approximately in mid-June and continue through the end of August 2021, for a total of 10 weeks. Exact start and end dates are flexible. Weekly requirements will be 40 hours per week.

COMPENSATION – €1,500 - €2,000 / month, depending on experience and seniority.

APPLICATION PROCEDURE

We will review applicants on a roll in basis. Applications should include a cover letter (max 1 page) and a resume. Please **send applications by email** to jobs@moreincommon.com and use 'Global Research Fellow' in the email subject line. Applications will be reviewed on a rolling basis.