



More in Common

Terms of Reference for Research Associate (Consultant)

March 2026

More in Common is seeking a Research Associate (Consultant) to support the delivery of quantitative and qualitative fieldwork and associated outputs as part of the GROWTH project – a three-year initiative funded by the European Commission exploring community-led approaches to refugee integration across Ireland, Italy, and Germany. The consultant will support the Ireland strand of the project, contributing to qualitative research design and analysis, stakeholder engagement, and the preparation of research outputs and other materials.

ABOUT MORE IN COMMON

More in Common is a research agency working across the US, UK, Germany, France, Poland, Spain, Brazil and Ireland to tackle polarisation and division. More in Common leads and supports initiatives to build more united, inclusive, and resilient societies. Our mission is to understand the forces driving us apart, help societies find common ground and bring people together to tackle shared challenges.

ABOUT THE GROWTH PROJECT

GROWTH is a multi-country research project funded by the European Commission that examines the conditions under which community-led approaches to refugee and migrant integration can work and better command the public's confidence. Working across Ireland, Italy, and Germany, the project combines qualitative and quantitative research methods to understand the attitudes, motivations, and barriers that shape public engagement with welcome and integration initiatives.

In Ireland, More in Common is leading the quantitative and qualitative research strand, which involves a series of focus groups and in-depth interviews with potential welcomers, members of community organisations, civic groups, and individuals with experience of refugee welcome initiatives. Findings will contribute to cross-country comparative analysis, published research outputs, and ongoing engagement with partners and policymakers.

ABOUT THIS ROLE

More in Common is contracting a consultant to provide hands-on support to the research work in Ireland. This will involve assisting with quantitative and qualitative analysis, reporting, and stakeholder communications and contributing to the preparation of research summaries, partner-facing materials, and any funding or reporting documentation arising from the Ireland strand.

The consultant will work closely with other relevant project colleagues to ensure timely, high-quality delivery of research and associated outputs. The role is well-suited to a researcher or consultant with experience in qualitative and quantitative social research, an understanding of migration and integration policy, and strong written communication skills.

RESPONSIBILITIES

- Support quantitative research delivery, including contributing to survey data analysis, development of surveys, data visualisation, and the interpretation of polling or segmentation findings for Irish audiences
- Support qualitative research delivery, including supporting the planning and delivery of focus groups and in-depth interviews (including moderation/facilitation where required), liaising with recruiters and fieldwork suppliers if needed, and contributing to focus group analysis and synthesis
- Review and code qualitative data (focus group transcripts and interview materials) in line with agreed analytical frameworks
- Draft and iterate on research outputs, including internal memos, summary reports, and partner-facing materials
- Contribute to the preparation of progress reports or grant-related documentation as required
- Liaise with the More in Common team and, where relevant, with project partners in Ireland, Italy and Germany
- Support the development of stakeholder presentations and dissemination materials drawing on Ireland fieldwork findings
- Draw on contextual knowledge of Ireland's social and political landscape to inform research framing, interpretation of findings, and strategic communications, ensuring outputs are grounded in an understanding of the dynamics shaping public attitudes and policy debates
- Assist with other research and organisational tasks as directly related to, and necessary for, the delivery of the GROWTH project in Ireland as agreed with the team lead.

QUALIFICATIONS AND EXPERIENCE

The successful candidate will demonstrate the following qualifications and competencies:

- Proven experience in quantitative and qualitative social research, including focus group and/or in-depth interview analysis
- Familiarity with migration, refugee integration, or related social cohesion topics, and awareness of the relevant policy landscape in Ireland
- Strong written communication skills and demonstrable ability to translate research findings into clear, accessible outputs for varied audiences
- Experience supporting grant reporting, funding applications, or donor communications in a research or non-profit context is desirable
- Ability to work independently and collaboratively in a fast-paced, cross-country team environment

COMPENSATION

The total available budget for this project is €40,000. Consultants are asked to outline how many days they can work for that budget over the course of the next nine months. Compensation will be offered at a per day rate (dependent on experience), with a total maximum fee to be agreed at the contracting stage. Payments will be made upon submission of deliverables and in accordance with More in Common's standard contracting procedures.

HOW TO APPLY

Interested candidates should submit the following application materials by the closing date:

- CV outlining relevant experience
- Brief cover note (maximum 1 page) describing suitability for the role, proposed approach, and availability

Applications should be sent by email to: **Conleth Burns, Associate Director, More in Common Ireland**
conleth@moreincommon.com Subject line: Application – Research Associate (Consultant, GROWTH)

RECRUITMENT TIMELINE

- Applications close: 5pm, 12th March 2026
- Shortlisting and interviews: 16th March 2026
- Consultant confirmed and contracting completed: 23rd March 2026
- Start date: 30th March 2026