



US Research Analyst

LOCATION: New York City or Washington DC

More in Common US's team is seeking a full-time Research Analyst to help grow the organization and advance its mission of building a more united and inclusive America, where all people feel respected, better understood, and share a sense of belonging. The Research Analyst will work closely with the research and partnership teams to design, execute, analyse and present the public opinion research that will inform our strategy and broaden our impact. The Research Analyst will collaborate on all major qualitative and quantitative research projects, engaging as a thought partner in developing studies about the American public, political polarization, and the solutions that can address our growing divisions. The Research Analyst role is full-time, reports to the US Director, and could be based out of our offices in Manhattan or Washington, DC.

ABOUT MORE IN COMMON US

More in Common US is a research and civic non-profit that is part of a new international initiative, set up in 2017 to build communities and societies that are stronger, more united and more resilient to increasing threats of polarization and social division. We work alongside national teams in Germany, France, and the United Kingdom.

We conduct research into populations through the lens of identity, values, and beliefs. We leverage our findings to apply interventions with partners to counter polarization and build stronger shared identities across lines of difference. Our website is [here](#) and you can see coverage of our US research [here](#).

Some examples of our partnerships include working with a range of immigration organizations from across the ideological spectrum on a national series of living room conversations to reduce misperceptions of immigrants; advising philanthropic actors on how to best support efforts to strengthen social cohesion; and training civil society actors on methods for communicating across ideological lines in ways that reduce polarization and foster a shared sense of identity.

Although we are only at the beginning of our journey as an organization, we know one thing for certain: our team will be our greatest asset. We are looking for people who:

- Are strategic, rigorous, restless, energetic and creative
- Have direct experience with and understand people from different perspectives and backgrounds
- Feel comfortable and excited to dwell on the edge but not on the margins
- Are excited to do work that is non-partisan
- Are able to think ahead
- Are able to get big stuff done
- Are excited to work with heart as well as head

- Want to be part of turning despair into hope

ABOUT THIS ROLE

More in Common US is looking for a Research Analyst, a mission-driven individual who is excited to develop creative and rigorous methods of understanding the drivers of polarization and division in our country, and identifying the forces that can bring Americans back together. This role is for someone:

- With passion for both qualitative and quantitative methods
- With experience conducting rigorous quantitative and qualitative analysis projects
- Comfortable working collaboratively and at a fast pace in a start-up environment
- With interest in all aspects of public opinion research: design, execution, analysis, visualization, writing, and presentation

RESPONSIBILITIES

The Research Analyst will serve as an integral member of the US team, coordinating with the partnerships and research teams to develop and communicate insights drawn from our original public opinion research.

More in Common's US team is advancing several projects to explore themes and questions such as:

- How the 'politically disengaged' can be more effectively drawn into social engagement and political participation in the United States
- How a sense of shared identity can be cultivated among an increasingly divided public that would facilitate better cooperation on major issues
- How psychological attributes relate to social and political views and civic behavior
- How communication tactics informed by psychology and values can surface agreement among a meaningful majority of Americans
- How to optimize in-person and online interventions to maximize the mobilization of Americans towards a national cause

The Research Analyst will also be expected to assist other team members in identifying how applications of our research and its insights might inspire or inform real-world initiatives. There are no off-the-shelf solutions for the challenges of polarization and division in the US, so the Research Analyst will need to feel comfortable hypothesizing about how insights from our research and related research might help shape initiatives that advance our mission and support our partners.

Research Execution

Work directly with our research team to execute research, including:

- Crafting survey instruments, focus groups guides, in-depth interview scripts to explore complex and applied political subjects related to Americans' attitudes, beliefs, identities, and perceptions of themselves and others;
- Managing administration of live online research communities by interacting directly with panelists;

- Processing large amounts of qualitative data and identifying areas for further investigation or exploration in quantitative instruments;
- Analyzing quantitative data, including by generating crosstabs, indices, and other metrics to classify respondents in original and useful ways; and,
- Developing interesting insights into written analyses and data visualizations.

Partnership and Application

Collaborate with the partnerships team to develop partner-centric research projects and to communicate findings, including by:

- Engaging directly in meetings with partners to understand their goals, metrics, and intervention strategies;
- Working with the partnerships lead to develop curated research and organizational tools; and,
- Coordinating to develop presentations of our research to partners.

Communications

Collaborate with the broader US team to present and communicate our research, including by:

- Presenting our findings to funders, think tanks, media, and international audiences;
- Representing research findings and implications in media interviews;
- Assisting with the integration of research findings into workshops and other exercises; and,
- Engaging in conversations about how findings can be interpreted to advance strategic challenges and organizational activities in the United States.

QUALIFICATIONS AND EXPERIENCE

We look for great people before we look for specific qualifications and experience.

However, the following will be an asset for this role:

- Experience conducting quantitative and qualitative analyses
- Comfort navigating spreadsheets and converting data into presentation material
- Experience with advanced statistical programs (e.g. SPSS, R, Python); experience with qualitative software (e.g. Dedoose, Atlas) is a plus
- Excellent communication skills
- Comfortable working collaboratively with a wide range of partners from across the ideological spectrum from inception through to project delivery and evaluation
- Demonstrated curiosity for understanding and engaging people, and a desire to tell new stories that focus on Americans feeling part of our shared national project
- Strong project management skills

COMPENSATION

- The annual salary band for this position is \$50,000-\$60,000
- Excellent benefits along with generous leave policy
- Personal learning and growth budget

DIVERSITY + EQUITY + INCLUSION

The task ahead of us is daunting but we have a better chance at success if our team reflects a broad range of social and cultural backgrounds, beliefs, political persuasions and life experiences. We value diversity across many dimensions, including but not limited to race, ethnicity, socioeconomic status, gender, sexual orientation, gender identity, disability status, age, religious belief, and political orientation.

APPLICATION PROCEDURE

The application deadline is 5 pm ET Friday July 24. Applications should include a cover letter (max 1 page) and a resume. Please **send applications by email** to jobs@moreincommon.com and use 'US Research Analyst' in the email subject line. Applications will be reviewed on a rolling basis.