



More in Common

Title: UK Research Associate
Location: UK (Location flexible within the UK, frequent travel to London and occasional travel throughout the UK required)
Contract Type: Full time
Salary: £30,000 - £40,000
Start date: Early 2022

ABOUT MORE IN COMMON

More in Common leads and supports initiatives to build more united, inclusive and resilient societies in which people believe that what they have in common is stronger than what divides them.

With teams in the United States, France, Germany and the United Kingdom, we harness cutting-edge social science and public opinion research to help leading organisations, philanthropies, movements, and businesses lift up stories of a ‘bigger us’ and bring people together to tackle our shared challenges.

We draw from ground-breaking research to test and find solutions, working with partners that have the capacity to make a real difference at scale. And we help build the larger field of efforts to strengthen democratic societies against the threats of polarisation and division.

Following the launch of our national study [Britain’s Choice](#) in October 2020, we have been building out our UK team, strategy, partnerships, and programmes. Our recent work in the UK includes working with the organisations across the climate sector to produce [Britain Talks Climate](#) - showing how to build and sustain a society-wide consensus - and [Dousing the Flames](#), showing how leaders, institutions and organisations can better manage cultural change and division.

Examples of our partnerships include advising philanthropic actors on how to best support efforts to strengthen social cohesion; developing the communications strategy for new refugee sponsorship schemes being launched in the UK and several other countries; and training civil society actors on methods for communicating across ideological lines, in ways that reduce polarisation and foster a shared sense of identity.

More in Common is seeking a full time UK Research Associate to help grow our team and advance our mission of building a more united and inclusive UK, where all people feel respected, better understood, and share a sense of belonging. The Research Associate will manage and carry out research initiatives and projects which are central to More in Common’s strategy and path to impact in the UK. The Research Associate will also collaborate with More in Common’s Global Research team, and will report to the UK Director.

DIVERSITY + EQUITY + INCLUSION

We will have a better chance of uniting divided societies if our team reflects a broad range of social and cultural backgrounds, beliefs, political opinions, and life experiences. We particularly encourage applications from underrepresented and minority communities.

JOINING MORE IN COMMON

With around 30 staff across four countries, each member of our team makes a vital contribution to our impact, and we put a strong emphasis on team selection and values. We look for people who:

- Are strategic, rigorous, restless, energetic and creative
- Are able to think ahead and get big stuff done
- Are committed to a process of ongoing learning
- Act with humility, generosity and integrity towards others
- Have direct experience with and understand people from different perspectives and backgrounds
- Are excited to do work that is non-partisan and that promotes shared national identities
- Are interested in reaching mainstream audiences
- Are excited to work with heart as well as head
- Feel comfortable and excited to dwell on the edge but not on the margins
- Want to be part of turning despair into hope

ABOUT THIS ROLE

Our core work at More in Common centres on research and partnerships. The **Research Associate** will serve as a key member of the UK team, responsible for coordinating along with the UK Director and our colleagues in the Global Research Team, the development and management of our research systems and research partnerships.

More in Common UK is advancing several projects to explore questions such as:

- How we can more effectively deal with political and societal disengagement and distrust;
- How we can avoid the transition to net zero being caught in a culture war;
- How schools can better handle and mediate cultural change in their communities;
- How policy makers can utilise economic interventions which resonate with Britons across the country and increase confidence that we are becoming a fairer society;
- How cultural institutions can bridge culture war debates by advancing an inclusive patriotism that resonates with large majorities of Britons;
- How we can build on the stronger sense of belonging and local community that emerged in many places during the pandemic.

The Research Associate will also be expected to help identify how applications of our research insights might inspire or inform our partners in civil society and other national institutions to develop practical and robust initiatives that respond to these challenges. The Research Associate must be passionate about communicating research findings to lay audiences and be able to write concisely.

The Research Associate will be responsible for:

Execution

Execute research along with other members of the UK team, including by:

- **Crafting surveys, focus groups guides, in-depth interview scripts** to explore subjects related to Britons' attitudes, beliefs, identities, and perceptions of themselves and others, and attitudes to a host of relevant policy issues;
- **Analysing large amounts of qualitative data** and identifying areas for further investigation or exploration in quantitative instruments;
- **Analysing quantitative data**, including by generating crosstabs, indices, and other metrics to classify respondents in original and useful ways;
- **Developing interesting insights into written analyses**, well written reports, blogs, content for social media, briefings for partners, and data visualizations.

Management and Learning

Work directly with the other members of the UK team to manage research systems, including:

- **Internal learning management:** The Research Associate will oversee internal systems to organize and generate learning opportunities from our research.
- **External measurement, evaluation, and assessment:** The Research Associate will provide key support to the UK Director and other team members in developing and applying a comprehensive set of measurement, evaluation, and assessment tools focused on social cohesion in the UK.

Networks and Partnerships

Work directly with the UK Director and other members of the UK team to manage research relationships, including:

- **Research networks and other relationships:** The Research Associate will manage internal systems for organising and strengthening our relationships with a variety of research institutions, academics, and other thought leaders.
- **Research Internship Program:** The Research Associate will assist the outreach, recruitment, and onboarding for More in Common's Research Internship program

QUALIFICATIONS AND EXPERIENCE

We look for great people before we look for specific qualifications and experience.

However, the following will be an asset for this role:

- Professional experience that involves research or quantitative analysis – e.g. consulting, public opinion polling, policy analysis, journalism or similar work
- Experience of translating research findings into engaging reports that are accessible to the general public
- A love of writing, and the ability to write clearly and persuasively at pace
- Comfort navigating spreadsheets, using statistical programmes (e.g. SPSS, R, Python) and converting data into presentation material
- Happy working collaboratively with a wide range of team members and partners from project inception through to project delivery and evaluation
- Demonstrated curiosity for understanding and engaging people, and a desire to tell new stories that focus on building upon common ground in Britain today
- A real interest in psychology, economics, public policy or UK politics

COMPENSATION

- Competitive salary (between £30,000 and £40,000) and excellent benefits along with generous leave policy
- Personal learning and growth budget

APPLICATION PROCEDURE

The application deadline is **25th October 2021**. Applications should include a cover letter (max 1 page) and a CV. Please **send applications by email** to jobs@moreincommon.com and use 'UK Research Associate' in the email subject line.

Timeline (please note these dates remain subject to change)

Initial conversation with UK Director	W/C 1 st November 2021
Written Exercise	W/C 8 th November
Meetings with Team Members	W/C 8 th November
Final Interview	W/C 15 th November

We expect to make an offer to the successful candidate by the 22nd of November.